

## **SCHOOL BULLYING POLICY**

Bullying is a relationship issue where one person or group repeatedly uses power and aggression to control or intentionally hurt, harm, or intimidate another person or group. It is often based on another person's appearance, abilities, culture, race, religion, ethnicity, sexual orientation, or gender identity. Bullying can take many forms; physical, emotional, verbal, psychological, or social. It can occur in person or through electronic communication (cyber bullying). In more direct terms, "Bullying is an imbalance of power with a repeated intention to harm".

Alameda School believes that all students have the right to learn and interact in a safe and caring environment. All students are to display respect, tolerance, care and compassion for others, and no student is to condone or participate in any actions that may be regarded as demeaning, derogatory or discriminatory.

Bullying will not be accepted on school property, at school related events, on school buses, or in any form at any time.

Supports will be provided to all students who have been bullied, students who have bullied others, and students affected by observing bullying.

The school has implemented an intervention plan to address incidents of bullying. The principal will effectively communicate with parents regarding their child's behaviour when deemed necessary. The communication plan will outline the process to receive record, communicate and respond to incidents and concerns. The principal will effectively communicate information in a timely manner to the school community concerning a student's behaviour when deemed necessary and appropriate. An individual's right to privacy will be weighed against the safety and needs of the school community.

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